



December 12, 2017

To whom it may concern,

Alan Colquhoun has worked for 18 months as an intern in the IT Partner Management delivery team.

While he was new to the large corporate culture, Alan immediately fit into our delivery team and made connections with the team members.

Alan's role was split between testing, UI mockup building and later Test Automation via a new tool called Worksoft.

After a ramp-up period of a few months, I could observe Alan taking accountability and ownership of the work, being engaged and involved in Scrum practices and actively driving to improve our team Scrum maturity level.

Alan also got engaged in the annual company-wide intrapreneurship initiatives that taught him design thinking, enabled him to network and taught him to work with others.

I was very pleased with Alan's progress in our team.

Sincerely,

A handwritten signature in black ink, appearing to read "Cirjoi".

Camelia Cirjoi

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